

# 2026-2028 STRATEGY



## ❖ VISION

WHERE we will go

Kabi Kabi people enjoy *wellbeing, respect* and *connection* to *family, culture* and *country*

## ❖ PURPOSE

WHAT we will do to achieve our Vision

KKPAC is a *trusted resource* that *delivers* our *role* as *stewards* of the Kabi Kabi estate

## ❖ VALUES

OUR Behaviours will be

- ◆ We *respect* Kabi Kabi country and culture
- ◆ We hold ourselves *accountable* to practice integrity and communicate truthfully
- ◆ We build *expertise* and deliver *excellence*
- ◆ We are *optimistic*
- ◆ We are *collaborative*

## ❖ STRATEGY

HOW we will achieve our Purpose

1. Advocate for Kabi Kabi *rights and interests*
2. Build a stronghold of *trusted governance*
3. Increase our capacity to *care for our estate*
4. Grow our economic *self-reliance*
5. Invest in Kabi Kabi *cultural capacity*
6. Measure Kabi Kabi *wellbeing*

# 2026-2028 STRATEGY

1

**ADVOCATE  
for Kabi  
Kabi Rights**

2

**Stronghold  
of TRUSTED  
Governance**

3

**Increase  
capacity to  
care for  
ESTATE**

4

**Grow  
SELF-  
RELIANCE**

5

**Invest in  
CULTURAL  
Capacity**

6

**Measure  
Kabi Kabi  
WELLBEING**

**Financial**

1.1: KKPAC promotes and protects Kabi Kabi financial interests.

2.1: KKPAC produces accurate and clear Financial Reports.

3.1: Caring for Country is KKPAC's primary financial investment.

4.1: KKPAC is revenue neutral or better.

5.1: KKPAC invests in a Kabi Kabi body of knowledge and Elders Council.

6.1: KKPAC invests in KKPAC Member wellbeing data collection and analysis.

**Members**

1.2: Member perspectives are understood and articulated.

2.2: Members understand and respect Governance processes.

3.2: Members have influence and careers Caring for Country.

4.2: Member funds are positively impacted by KKPAC operations.

5.2: Members are included in sourcing and learning from cultural assets.

6.2: Member wellbeing and aspirations matter and are measured.

**Processes**

1.3: KKPAC seeks and publishes Member perspectives.

2.3: Clear reporting, auditing and balanced accountability for all processes.

3.3: KKPAC gains resources to manage the Kabi Kabi estate.

4.3: KKPAC uses resources responsibly and identifies new income streams.

5.3: KKPAC locates, stores and delivers cultural assets and approved training.

6.3: Member economic and wellbeing data is collected, analysed and published.

**People &  
Culture**

1.4: Members and staff understand Kabi Kabi rights.

2.4: KKPAC people understand and take pride in our Governance.

3.4: Members and Staff enjoy regular gatherings on Country.

4.4: Staff are accountable for resource use and asset protection.

5.4: KKPAC Staff and Members learn from cultural source material.

6.4: KKPAC is focussed on improving Member wellbeing.

Kabi Kabi rights are understood and actioned.

Trust is earned from staff, Members and Stakeholders.

More Kabi Kabi are employed to heal country.

KKPAC is well resourced with multiple income streams.

Kabi Kabi cultural practices are stronger.

KKPAC publishes wellbeing baseline data.